

Purpose

Queensland Academies:
To be the world-class learning environment of choice for high-achieving, like-minded senior school students.

Vision

We are dedicated to empowering Queensland's brightest students in a collaborative, high expectation and supportive educational environment to realise their potential through a world class curriculum, with outstanding educators and excellent facilities. We enable transformative opportunities for students in an excellent global education.

Critical success factors

- Cohesive, accessible leadership team
- High expectations of students and staff
- Positive relationships – students, staff, parents, community
- Professional, energetic, committed staff
- Excellence in teaching and learning

Values

- **Excellence:** We embrace innovation in education; We pursue personal and academic excellence; We operate in a collaborative learning environment; We cater for the needs of gifted learners and are leaders in differentiation
- **Global Citizenship:** We foster partnerships with local and global institutions of excellence; We promote opportunities to develop international mindedness; We share real world learning and culture through connecting with local and global communities
- **Wellbeing:** We are inclusive and value viewpoint diversity; We engage a strengths-based approach to value the individual; Our school community embraces mentoring; We empower stakeholders in decision making through an open-door, transparent approach
- **IB Learner Characteristics:** Our pedagogy develops the characteristics of the IB Learner Profile; We provide opportunities to acquire real-world employability skills; We embed purposeful technological pedagogy in our learning practices
- **People and Planet:** We value our Alumni connections; We cultivate a community where members know each other in a culture of trust; We foster and environment that promotes shared humanity and positive stewardship of the planet

Competitive Advantage

- Selective entry and unique culture of excellence
- Purpose-built World-class Senior High School
- International Baccalaureate Curriculum
- Our reputation for academic & co-curricular success
- University Partnerships
- Recruitment and selection of staff

QAHS is an Independent Public School
Key priorities for 2021
Explicit Improvement Agenda Targets

Improve Student Performance

QAHS Goals:

1. We celebrate above world average results in every subject.
2. We create opportunities for each graduating student to achieve 6 or above in every subject.
3. All students complete all subjects with an IB 4 or above and successful completion of the IB core.
4. The QA experience is personally enriching and supports every student to recognise themselves as IB learners to realise their potential.

Developing Leaders

Staff and Students

Enhance internal/external community engagement

Students, staff, parents, tertiary partners, business, community

Shared vision and values priorities for 2021

Implementation of reviewed and reinvigorated shared values as identified above.

Continuing focus on the 5 core attributes of the Queensland Academies Brand

Innovative delivery of a world class curriculum; Nurturing the development of high achieving students; High performing staff; Unique partnerships: Selective entry.

Documents attached include

- 2021 Budget Overview Report
- QAHS Explicit Improvement Plan 2021

Certification This plan was developed in consultation with the school community and meets school needs and systemic requirements.

V Rebgetz

Vanessa Rebgetz – Principal
26.02.2021

Kathy Mackey

Kathy Mackey - School Council Chair
26.02.2021

Bronwyn Johnstone

Bronwyn Johnstone – Assistant Regional Director
26.02.2021